

## Stefan Breet

**Assistant Professor of Strategy and Entrepreneurship**  
**Radboud University Nijmegen**

Heyendaalseweg 141, 6525 AJ Nijmegen - The Netherlands  
[stefan.breet@ru.nl](mailto:stefan.breet@ru.nl) | [www.stefanbreet.com](http://www.stefanbreet.com)

---

### RESEARCH INTERESTS

Corporate entrepreneurship; social networks; creativity & innovation; strategic change.

---

### ACADEMIC POSITIONS

Assistant Professor of Strategy and Entrepreneurship Radboud University Nijmegen	January 2021 - Present
---	------------------------

---

### EDUCATION

Erasmus University, Rotterdam School of Management Ph.D. in Corporate Entrepreneurship Committee: Justin Jansen & Lotte Glaser	2021 (Expected)
--	-----------------

University of Kentucky, LINKS Center for Social Network Analysis Visiting Scholar Hosts: Joe Labianca & Ajay Mehra	2019
--	------

Erasmus University, Rotterdam School of Management Master of Philosophy (MPhil) in Business Research Track: Strategy & Entrepreneurship	2015
---	------

University of Groningen, Faculty of Economics and Business Bachelor of Science (BSc) in Business Administration	2012
--	------

---

### PUBLICATIONS

#### Appendices

1. Breet, J. S., van Rhee, H., & Dul, J. (2018). Necessary Condition Analysis (NCA) in Three Steps: A Demonstration (*Appendix to Dul, van der Laan, & Kuik, 2019 in Organizational Research Methods*). [Available at SSRN](#).

## WORK IN PROGRESS

---

- Breet, J. S., Heugens, P. P. M. A. R., & Nadolska, A. *Rocking the boat or steadying the ship? Explaining eager versus vigilant organizational responses to performance feedback*. Under review at Organization Science
- Breet, J. S., Glaser, L., Dul, J., & Jansen, J. J. P. *The social constellation of stars: Why an open network is necessary for reaching high levels of individual innovation in professional service firms*. Prepare for submission to Organization Science.
- Breet, J. S., Jansen, J. J. P., Glaser, L. *Stepping up or laying low? A social network perspective on post-merger taking charge behavior*. Target Journal: Organization Science.
- Breet, J. S., Glaser, L., Mehra, A. *The influence of network perception and regulatory focus on the innovative behavior of employees*. Target Journal: Academy of Management Journal.
- Dul, J., Toth, Z., Hauff, S., Breet, J. S., & van Rhee, H. *Ten common misunderstandings about necessary condition analysis*. Target Journal: Organizational Research Methods.

## TALKS, PRESENTATIONS, & WORKSHOPS

---

### Conference Presentations

- **Stepping up or laying low? A social network perspective on post-merger taking charge behavior**  
SUNBELT Social Networks Conference (Virtual), July 2020
- **Is High Innovative Performance without Brokerage Possible? A Necessary Condition Analysis**  
Strategic Management Society Annual Meeting (Virtual), October 2020  
SUNBELT Social Networks Conference (Utrecht), June 2018
- **Performance Feedback, Problemistic Search and Strategic Change: A Meta-Analysis**  
Strategic Management Society Annual Meeting (Paris), September 2018
- **Brokerage and Entrepreneurial Behavior in Organizations: The Role of Political Skill**  
Academy of Management Annual Meeting (Atlanta), August 2017

### Invited Talks

- **emlyon** (July 16, 2020). The social constellation of stars: Why an open network is necessary for reaching high levels of individual innovation in professional service firms.

- **Social Networks Nano Conference, Erasmus University** (September 26, 2019). Is High Innovative Performance without Brokerage Possible? A Necessary Condition Analysis.
- **University of Sydney** (September 19, 2019). Is High Innovative Performance without Brokerage Possible? A Necessary Condition Analysis.
- **University of Kentucky** (August 30, 2019). Eager or Vigilant? A Meta-Analytic Review of Organizational Responses to Performance Feedback.
- **University of Kentucky** (March 29, 2019). Is High Innovative Performance without Brokerage Possible? A Necessary Condition Analysis.
- **University of Saskatchewan** (November 26, 2018). Do You Need to Be a Broker to Be Innovative? A Necessary Condition Analysis.

### Workshops

- **Necessary Condition Analysis (NCA): Logic, Theory, Methodology, and Applications.** With Jan Dul, Zsofia Tóth and Nicole Richter. Academy of Management Annual Meeting (Virtual), 2020.
- **An Introduction to Necessary Condition Analysis (NCA).** SUNBELT Social Networks Conference (Virtual), 2020.
- **An Introduction to Necessary Condition Analysis (NCA) for Strategic Management Research.** With Jan Dul. Strategic Management Society Annual Meeting (Minneapolis), 2019
- **Necessary Condition Analysis (NCA): Logic, Theory, Methodology, and Applications.** With Sven Hauff and Henk van Rhee. Academy of Management Annual Meeting (Boston), 2019
- **Necessary Condition Analysis (NCA): Logic, Theory, Methodology, and Applications.** With Jan Dul and Henk van Rhee. Academy of Management Annual Meeting (Chicago), 2018

---

## TEACHING EXPERIENCE

### Teaching Interests

Corporate entrepreneurship; strategic management; social networks in organizations; research methods; necessary condition analysis; social network analysis.

### Teaching Qualifications

- **Didactical Training for PhD Students (Risbo Research-Training-Consultancy, 2018)**  
Basic Didactics, Group Dynamics, Filmed Teaching Session, External professional feedback on Teaching Session

**Courses at the Nijmegen School of Management, Radboud University**

- **Master Thesis Supervision (Spring 2021)**  
Graduate Course | MSc in Business Administration (Strategic Management)

**Courses at the Rotterdam School of Management, Erasmus University**

- **Advanced Topics in Strategic Entrepreneurship (Spring 2020)**  
Doctoral Course
- **Corporate Entrepreneurship (Fall 2017, 2018, 2019)**  
Graduate Course | MSc in Strategic Entrepreneurship | ☆ 4.3 / 5
- **Master Thesis Supervision (Spring 2016, 2017, 2018 & 2020)**  
Graduate Course | MSc in Strategic Management; MSc in Strategic Entrepreneurship
- **Research Training & Bachelor Thesis (Spring 2016 & 2020)**  
Undergraduate Course | BSc in Business Administration | ☆ 4.4 / 5
- **Internship Supervision (Fall 2015, 2017, 2018 & 2019)**  
Undergraduate Course | BSc in Business Administration
- **Social Entrepreneurship Consultancy Project (Fall 2016)**  
Post-Experience Course | Part-Time MSc in Business Administration | ☆ 4.4 / 5

---

**ACADEMIC SERVICE**

---

**Development of Necessary Condition Analysis (NCA)**

- **Member of the Necessary Condition Analysis (NCA) Development Team**  
2017 - Present

**Reviewing**

- Peer-review for the Academy of Management Annual Meeting (Since 2017)

**Professional Memberships**

- International Network for Social Network Analysis (INSNA); since 2019
- Strategic Management Society (SMS); since 2014
- Academy of Management (AOM); since 2013

**Recognitions**

- Selected Participant. Technology & Innovation Management (TIM) Doctoral Consortium (2020). Academy of Management Annual Meeting (Virtual)
- Selected Participant. Technology & Innovation Management (TIM) Doctoral Research Development Workshop (2020). Academy of Management Annual Meeting (Virtual)
- Nominated for the SMS London 2020 Best PhD Paper Prize
- Selected Participant. Organization & Management Theory (OMT) Doctoral Consortium (2019). Academy of Management Annual Meeting, Boston

- Selected Participant. Entrepreneurship (ENT) Doctoral Consortium (2018). Academy of Management Annual Meeting, Chicago